



UTILITIES BOARD PERSONNEL COMMITTEE

Microsoft Teams
 Rosemont Conference Room
 121 S. Tejon St., South Tower, 5th Floor
 Colorado Springs, CO 80903

AGENDA

Monday, March 18, 2024

10:00 a.m. – 11:30 a.m.

Join on your computer or mobile app

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Or call in (audio only)

[+1 719-733-3651,,36589539#](#)

10:00 a.m.	<p>Call to Order</p> <p>Yolanda Avila, Committee Chair</p>	
	<p>Statement: Pursuant to the Colorado Open Meetings Law and the City Charter, since three or more members of the Utilities Board may be attending this public meeting, it is noticed and open to the public. Pursuant to the Utilities Board Bylaws, this Committee of the Utilities Board has determined not to accept public comment at this meeting.</p>	<p>Renee Adams, Chief Human Resources Officer</p>
10:05 a.m.	<p>Review Minutes from Nov. 9, 2023 Meeting</p>	<p>Committee</p>
10:10 a.m.	<p>Compliance Reports:</p> <ul style="list-style-type: none"> • ER: 1-3 Board Expected Results Scorecard (Semi-annual): 2023 Balanced Scorecard Metrics Review 	<p>Natalie Watts, Strategic Planning and Governance Manager</p>
10:15 a.m.	<p>2024 Enterprise Strategic Initiative: Total Worker Health</p>	<p>Mike Myers, Safety and Health Manager</p>
10:40 a.m.	<p>2024 Focus: Engagement and Inclusion – DELTA Leadership Team</p>	<p>Mary Schmiechen (Chair), Andrew Johnson (Advisor), Catherine Moravec (Past Chair)</p>
11:00 a.m.	<p>Employee Engagement Volunteer Programs</p>	<p>April Conway-Speake, Community Relations Supervisor and Kandy Drake, Community Relations Specialist</p>
11:25 a.m.	<p>Plan Future Agenda</p> <ul style="list-style-type: none"> • Next Meeting: Monday May 20, 2024 	<p>Committee</p>
11:30 a.m.	<p>Adjournment</p>	<p>Yolanda Avila, Committee Chair</p>