



Employee Transfers

In accordance with its Standards of Conduct Compliance Plan, Colorado Springs Utilities will post on this page any notices of any transfer of a Utilities Transmission Function Employee to a position as a Marketing Function Employee, or any transfer of a Marketing Function Employee to a position as Transmission Function Employee. Employee transfer information will remain posted for 90 days.

Transfers:

Employee's Name	Organization & Job Title of Position being Vacated	Organization & Job Title of Employee's New Position	Effective Date of Transfer

Version	Date	Action	Change Tracking
0	3/2/2026	Document Origination	New